

Director of Competitive Swimming/Head Coach

Roseburg, Oregon

Central Douglas County Family YMCA

Position available Oct 4, 2010

Join our team! The [Central Douglas County Family YMCA](#) is searching for an energetic, enthusiastic, and growth-focused Director of Competitive Swimming/Head Coach. The [Roseburg Swim Team](#) (RST) is becoming the Roseburg YMCA Swim Team after 50 years of competitive swimming. RST is the only year-round swim team in the Umpqua Valley, boasting numerous All-American and multiple Olympians over the past 5 decades. Currently we have a swimmer on the USA Swimming National Youth Team.

Roseburg Swim Team (RST) is a USA Swimming Bronze Medal club celebrating its 50 year anniversary with the establishment of a new relationship with the local YMCA. The newly formed Roseburg YMCA Swim Team (RYST) is seeking a qualified applicant for the position of Director of Competitive Swimming/Head Coach. Qualified applicants should have strong coaching, leadership and communication skills. The ideal candidate should have a passion for swimming and swimmers at all skill levels, from novice to international competitor. RYST has tremendous growth potential and needs a motivated coach to write this new chapter of a proud tradition of swimming excellence. The Director of Competitive Swimming/Head Coach is supervised by YMCA management and is supported by a dedicated group of parent volunteers.

Our YMCA is located in the heart of the beautiful Umpqua Valley, in the foothills of the Cascade Mountains and 60 miles from Oregon beaches, where quality living is affordable. It is an outdoor enthusiast's paradise renowned for the North Umpqua Trail which provides opportunities for a variety of recreational pursuits, including hiking, horseback riding, mountain biking, photography, fly fishing, and sightseeing in some of the most beautiful settings found in the Pacific Northwest. Douglas County is a bicyclist's dream location with good weather for rides through forests, river valleys, farms, and vineyards. This beautiful area is home to many award winning wineries, the Wildlife Safari, and Umpqua Community College. Crater Lake National Park, and its outdoor recreation and adventure opportunities, is just a two and a half hour drive from the Umpqua Valley.

Preferred qualifications

- USA Swimming and YMCA registered coach.
- Level 3 A.S.C.A coaching certification or 3 years of competitive coaching experience
- CPR/AED/First Aid certification, and American Red Cross or YMCA Life Guarding certification
- College degree
- Familiar with the concepts behind and challenges associated with youth competitive swimming and managing a staff including assistant coaches and volunteers
- Good working knowledge of HYTEK Team Manager/Meet Manager programs
- Excellent oral and written communications skills.
- Flexible, possessing an upbeat positive spirit and motivational attitude.

Compensation

This is a salaried position, based on experience and qualifications. Salary - mid to high 30's. Benefits include Y-retirement, and health care/life insurance when eligible as per the Y employee policy. Additional potential opportunity to coach the Roseburg High School team.

Facilities

Sept – May: Two 25 yd indoor pools

June – Aug: One outdoor pool 25 yd/25 m

Job Duties

- Develop goals and programs for all levels of swimming from novice to senior level. Must stress technique, conditioning and strength training.
- Coach competitive level swimmers.
- Educate and supervise all assistant coaches and swimmers.
- Develop workout and meet schedules
- Attend all practices and meets. Responsible for overseeing all coaches and swimmers at meets.
- Recruit and retain swimmers.
- Arrange administrative details for team hosted meets.
- Effectively communicate with all coaches, swimmers, parents and advisory committee members.
- Attend and participate in advisory committee meetings.
- Oversee meet information, meet results, meet publicity, team travel, monthly newsletter, roster, and website content.
- Serve as a member of the leadership team of the Y with additional professional duties including member service, programs, annual campaign, and facility.

How to apply

Send resume and contact information for three references via email to: Marisa Fink, CEO, Central Douglas County YMCA at mfink@ymcaofdouglascounty.org. Applications will be accepted through September 1 although interviews will begin as qualified applicants are selected as candidates. Initial interviews may be conducted by phone or Skype, so please indicate how you can be reached and what times you are available.