



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## YMCA OF DOUGLAS COUNTY JOB DESCRIPTION

Job Title: **Lifeguard**  
Reports to: Aquatics Director

### POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit charitable organization committed to strengthening community through youth development, healthy living and social responsibility. A **Lifeguard at the YMCA of Douglas County creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe swimming conditions in the pools, hydrotherapy pools, deck and surrounding areas in accordance with YMCA policies and procedures.**

### OUR CULTURE:

Our mission is to build strong kids, strong families, and strong communities. In the Y, we strive to model the character values of caring, respect, responsibility and honesty every day. **We are welcoming:** we are open to all. We are a place where you can belong. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

### MAJOR TASKS, DUTIES, AND RESPONSIBILITIES

- Maintains active surveillance of the pool area, with no lapses in vigilance.
- Sees and observes all sections of an assigned zone or area of responsibility.
- Remains alert to hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the “safe-in-six” model; completes accident and incident reports as required.
- Knows, understands, and consistently applies safety rules, policies, and guidelines.
- Responds to challenges with possible solutions. Remains calm and objective when under pressure or when challenged by others.

### SECONDARY TASKS, DUTIES AND RESPONSIBILITIES

- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the pool for hazardous conditions.
- Clean pool of bodily discharge when needed. Take appropriate action to clear the pool of patrons.
- Responsible for finding coverage for work shifts if unable to work.
- Maintains required certification-level for physical and mental readiness. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Maintains fitness level necessary to perform emergency rescue procedures.
- Mandatory reporter of suspected abuse and/or neglect of children, elders and individuals with disabilities.
- Living by the YMCA’s core values – Honesty, Caring, Respect, Responsibility.

## KNOWLEDGE REQUIREMENTS AT JOB ENTRY

- Experience: None
- Certification/Training Hours: 25-49 hours

## QUALIFICATIONS AND SKILL LEVEL AT JOB ENTRY

- Skill Level at Entry: Intermediate
- Must demonstrate lifeguard skills in accordance with YMCA standards.

## OTHER REQUIREMENTS:

- Required Lifeguard certification consists of lifeguard, CPR, first aid, AED, & oxygen training.
- CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen Administration certifications required.
- Minimum age of 15
- Pass background check.
- Must have current YMCA lifeguard certification.
- Must report all time worked accurately and timely.

Please reply and submit application to [aquatics@ymcaofdouglascounty.org](mailto:aquatics@ymcaofdouglascounty.org)