



YMCA OF DOUGLAS COUNTY

Employment Application

We are for: YOUTH DEVELOPMENT HEALTHY LIVING SOCIAL RESPONSIBILITY

Thank you for your interest in the YMCA!

The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law.

If you would like to join the YMCA staff team, please complete the application below.

- Be sure to write legibly.
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Read and sign the last page of the application.

Personal Information

Personal Information

Position Applying For: _____ Date: _____

Preferred YMCA Location: _____ Date Available: _____

Name: _____ E-mail: _____
Last First MI

Address: _____

Street City State ZIP
Telephone: Home ____ / ____ Business ____ / ____ Mobile ____ / ____

Are you 18 years of age or older? (If not, you may be required to provide work authorization.) Yes No

If hired, can you provide verification of your legal right to work in the United States? Yes No

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? Yes No

Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse. Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

Employment Information

List available days/hours:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Preferred Job Status: Full-time Part-time Seasonal As Needed

Have you previously been employed by this YMCA or any other YMCA? Yes No
If yes, when? At which locations?

Have you previously volunteered at this YMCA or any other YMCA? Yes No
If yes, when? At which locations?

Do you have any relatives or household members currently working for this YMCA? Yes No
If yes, name(s) and relationship:

How did you hear about this opening? YMCA staff referral YMCA member

Name of referral source: _____
 School Advertisement Walk-in Other _____ YMCA website

Education & Training

Education Background

	Name of School	City, State	Diploma Awarded	Degree	Major
High School/ GED			Yes No In Progress		
College			Yes No In Progress		
Graduate School			Yes No In Progress		
Vocational/ Other			Yes No In Progress		

Describe any non-employment experience such as school or volunteer activities that might strengthen your application:

Safety & Job Specific Certifications:

Type (CPR, First Aid, etc)	Provider	Level	Expiration

Employment History – List all previous employment during the past seven years starting with the most recent. Use additional sheets if needed.

Employer	Telephone	Dates Employed From: ____ / ____	Summarize the nature of work performed and job responsibilities:
Address		To: ____ / ____	
Job Title			
Immediate Supervisor & Title			
Reason for Leaving			
May We contact this employer? YES NO			

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Reason for Leaving			
May We contact this employer? YES NO			

Employer	Telephone	Dates Employed From: ____ / ____	Summarize the nature of work performed and job responsibilities:
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Job Title			
Immediate Supervisor & Title			
Reason for Leaving			
May We contact this employer? YES NO			

Please explain any gaps in your employment history:

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What other business experience, personal experience or training have you had that may have prepared you for this position?

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Personal References – Please include one family member as a reference.

Name: _____ Relationship: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

E-mail: _____ Phone: ____/____/____ Alternate # ____/____/____

Name: _____ Relationship: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

E-mail: _____ Phone: ____/____/____ Alternate # ____/____/____

Name: _____ Relationship: _____ Years Known: _____

Address: _____ City: _____ State: _____ Zip: _____

E-mail: _____ Phone: ____/____/____ Alternate # ____/____/____

Application Acknowledgement & Authorization

Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check. Fingerprinting may be required.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery. I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA or myself. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

The YMCA upholds the values of caring, honesty, respect and responsibility through programs that build strong kids, strong families, strong communities. If employed, I will do my best to cooperate in the fulfillment of this mission.

I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature: _____

Date: _____